

**Profiles and work experience of candidates nominated for re-election
as directors to replace those who are due to retire by rotation**

Mr. Somphop Keerasuntonpong

Age: 58 years old Nationality: Thai

Current positions

- Authorized Director
- Member of the Executive and Risk Oversight Board

Education

- MBA General Administration, Pittsburg State University, USA

Training

- Director Accreditation Program (DAP), Class 16/2004
- Corporate Governance for Capital Market Intermediaries (CGI), Class 3/2015
- Top Executives Course (Class 9), Capital Market Academy, The Stock Exchange of Thailand
- Digital Assets Course for Operators (DAO) 2025

Experience

- Managing Director, Finansia Syrus Securities Public Company Limited

Date of appointment

- 23 March 2022

Positions in 1 other listed companies

- Independent Director and Member of the Audit Committee, Energy Absolute PLC

Positions in 2 non-listed companies/organizations

- President / Director / Member of the Executive and Risk Oversight Board, Finansia Syrus Securities PLC
- Director, FSS International Investment Advisory Securities Co., Ltd.

Positions as a director/executive in other businesses that may cause conflicts of interest to the Company

- -None-

Holding of the Company's shares

- Direct : 1 Share
- Spouse and minor children : -None-

Penalty history in the last 5 years

- -None-

Relationship with directors/executives

- -None-

Meeting attendance during the past year (2025)

- Board of Directors attended 12/14 meetings
- Executive and Risk Oversight Board attended 0/1 meeting
- Shareholders' Meeting attended 1/2 meetings

**Profiles and work experience of candidates nominated for re-election
as directors to replace those who are due to retire by rotation**

Mr.Seksan Chunsereechai

Age: 59 years old Nationality: Thai

Current positions

- Director

Education

- Master of Business Administration, Chulalongkorn University
- Bachelor of Business Administration, Chulalongkorn University

Training

- Director Accreditation Program (DAP),
Class 205/2023

Experience

- Executive Vice President Chief Risk Officer (CRO) and Head of Risk Management Division, Industrial and Commercial Bank of China (Thai) Public Company Limited (“ICBC (Thai)”)
- Senior Vice President Acting Head of Risk Management Division, ICBC (Thai)
- Senior Vice President, Portfolio Risk Management Department / Acting Head of Credit Risk Department, ICBC (Thai)

Date of appointment

- 23 March 2022

Positions in other listed companies

- -None-

Positions in 3 non-listed companies/organizations

- Director, Finansia Syrus Securities Plc.
- Executive Vice President Chief Risk Officer (CRO) / Head of Risk Management Division, Industrial and Commercial Bank of China (Thai) Public Company Limited (“ICBC (Thai)”)
- Director, ICBC (Thai) Leasing Co., Ltd.

Positions as a director/executive in other businesses that may cause conflicts of interest to the Company

- -None-

Holding of the Company’s shares

- Direct : -None-
- Spouse and minor children : -None-

Penalty history in the last 5 years

- -None-

Relationship with directors/executives

- -None-

Meeting attendance during the past year (2025)

- Board of Directors
attended 14/14 meetings
- Shareholders’ Meeting
attended 2/2 meetings

Profiles and work experience of candidates nominated for re-election as directors to replace those who are due to retire by rotation

Mr. Kittisak Bencharit

Age: 77 years old Nationality: Thai

Current positions

- Independent Director
- Member of the Audit Committee
- Member of the Nomination, Remuneration, Corporate Governance and Sustainability Committee

Education

- Bachelor's degree of Economics and Business Administration, University of Wisconsin, USA

Training

- Director Certificate Program (DCP), Class 70/2006
- Audit Committee Program (ACP), Class 32/2010
- Corporate Governance for Capital Market Intermediaries (CGI), Class 0/2014
- Advanced Audit Committee Program (AACP), Class 19/2015
- Board that Make a Difference (BMD), Class 5/2017
- Strategic Board Master Class (SBM), Class 6/2019
- HOT Program, Class 1/2022
- Board Nomination and Compensation Program (BNCP), Class 19/2024
- HOT Program, Class 2/2024
- Digital Assets Course for Operators (DAO) 2025

Experience

- Director and Member of the Audit Committee, ACL Securities Co., Ltd

Date of appointment

- 23 March 2022

Positions in 2 other listed companies

- Independent Director / Member of the Audit Committee, Thonburi Medical Centre PLC
- Independent Director / Chairman of the Audit Committee, Exotic Food PLC

Positions in 2 non-listed companies/organizations

- Independent Director / Member of the Audit Committee, Finansia Syrus Securities Public Company Limited
- Chairman, Premier Enterprise PLC

Positions as a director/executive in other businesses that may cause conflicts of interest to the Company

- -None-

Holding of the Company's shares

- Direct : -None-
- Spouse and minor children : -None-

Penalty history in the last 5 years

- -None-

Relationship with directors/executives

- -None-

Meeting attendance during the past year (2025)

- Board of Directors
attended 14/14 meetings
- Audit Committee
attended 10/10 meetings
- Nomination, Remuneration, Corporate Governance and Sustainability Committee
attended 7/7 meetings
- Shareholders' Meeting
attended 2/2 meetings